

For Congregations Beginning the CiT Consultation

Church Name _____

Address _____

Office phone _____

Church email _____

Congregational President _____

Home phone and email: _____

Additional Contact Person _____

Home phone and email: _____

As your church begins to address the challenges of being without a pastor we want to help you navigate this major transition in congregational life. Please complete the *Congregational Profile* that has been sent to you. Your coach needs this completed profile at least four weeks before the onsite visit to your community. **Send the *Profile*, the *Congregational Wish List*, and this document, both to your assigned coach *and* to Dr. Don Brandt at PastorDonBrandt@gmail.com.**

The questions below will give us the additional information we need at this time.

1. Has your pastor already left your congregation?

2. If not, has he/she announced a date when he/she will be resigning, retiring, or leaving for a new call? If so, when will this be? _____

3. What is the specific reason for your pastor's departure?

4. How would you describe your congregation's response to this departure?

5. Have you contacted your national church regarding your current or upcoming vacancy? If not, this should be done as soon as possible.

6. Are you hoping to hire an interim pastor to serve your congregation while you are in the search process?

7. Do you have any "leads" regarding an ordained pastor who can serve in this interim role? If yes, would this be full-time or part-time?

8. How would you describe your congregation's mood (morale?) as you enter this new chapter in your community life? _____

9. Has your Church Council begun discussing the organization of a Call Committee? If so, how soon are you hoping to start the search process? _____

10. What is your congregation's annual operating budget? _____

11. Including salary, housing and benefits, what was the total annual financial package for your pastor? _____

12. How many years of ministry experience did your pastor have?